



Return of Qualified Expatriates

Resource Guide

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Dear Prospective Returnee,

The return of qualified expatriates to Afghanistan is an honorable and patriotic endeavor. You have the opportunity to join fellow Afghans in shaping an historic period of reconstruction and growth. I encourage you to take part in the development of Afghanistan. From engineers and teachers to agricultural experts and doctors, Afghanistan needs qualified people like you.

This packet is intended to help you discover ways you can make a difference. There are two major categories of programs for expatriates: those sponsored by the U.N. and those sponsored by the Afghan government. A third category is that of an pending program that is purely volunteer program to meet the needs of qualified Afghans abroad who have a highly specialized skill set to contribute but can only make a short-term commitment.

We have highlighted these three programs in this packet of information. The first type of program is that of the UNDP which is broken down into the UNV and TOKTEN programs:

- UNV – The UN Volunteer program in Afghanistan brings international volunteers to work in all fields of the UN assistance to Afghanistan from relief and development to legal reform.
- TOKTEN – Transfer of Knowledge Through Expatriate Nationals is a project of the (UNV) program that brings Afghan expatriates to Afghanistan for reconstruction jobs.

The second type of program outlined in the organizational chart is meant to directly support the Afghan government. This over-arching program within the Afghan government is the Afghan Reconstruction Trust Fund (ARTF) Expatriate Services Program.

- ARTF Expatriate Services Program – This program is meant to build capacity in the Afghan government. Both Afghan citizens and Afghan expatriates are placed in government agencies to help the government more effectively manage the reconstruction process.
- This includes two separate programs underneath the over-arching umbrella, AEP and LEP. Generally speaking the AEP is intended for expatriates and the LEP is intended for local nationals.
- GIVE – Afghanistan – Global Initiative of Volunteer Expatriates for Afghanistan is a newly contrived program allowing Afghans abroad to service both public and private sector projects through the Afghan Government, however on a short-term & purely volunteer basis.

If you are looking for a short-term purely volunteer program, then GIVE Afghanistan may be right for you.

We hope you find this information valuable for your dedicated pursuits.

Sincerely,

Said Tayeb Jawad Ambassador



History of the Afghan Diaspora in the United States

In last few decades, the United States has been host to several large Afghan Diaspora communities. The communities, which range from the San Francisco Bay Area, California to Queens, New York, are now being asked to contribute their skills and expertise to the reconstruction process in Afghanistan. In the mid 20th century, Afghans began migrating to the US for educational and professional purposes. However, in the late 20th century particularly with the onset of the soviet invasion, and subsequent instability, Afghans sought refuge in other nations around the world.

A general estimate of the Afghan population in the US is over 60,000. While 20,000+ Afghans reside in Northern Virginia, approximately 40,000 Afghans comprise the Diaspora community based in the San Francisco Bay Area. There are also sporadic communities totaling 10,000 Afghans throughout Southern California. Furthermore, smaller communities are also flourishing in New York, Georgia, Oregon, and Texas. The Afghan population in the US is indeed diverse, representing a variety of backgrounds, ethnicities, and religious affiliations. Tajik and Pashtun ethnicities are among the majority alongside minority communities of Uzbeks, Hazaras, Afghan Jews and Afghan Hindus¹.

The Importance of the Afghan Diaspora

Afghans living in Diaspora communities are central to the rebuilding of Afghanistan. Following the exodus of educated Afghans during the Soviet invasion of 1979, Afghanistan experienced a debilitating shortage of human resources. The “brain drain” that emerged as a result of the migration is now being countered with President Karzai’s efforts to appeal to members of the Diaspora². In the wake of the September 11 attacks, the United States in conjunction with the transitional government of Afghanistan established progressive reforms in order enhance socioeconomic development in the private and public sector. Members of the Afghan community have become the largest and most valuable resource for these development efforts, with considerable time and money being used to harness their skills and knowledge.

Numerous scholars and Afghan government officials have emphasized the role of the Diaspora in strengthening Afghanistan's civil society and reconstruction efforts (Rebuilding Afghanistan: The Diaspora’s Role, <http://www.e-ariana.com/ariana/eariana.nsf/allArticles/3DFD2ABD65E6426487256F27007E6DBF?OpenDocument>). Many members of the Diaspora have traveled to Afghanistan and established their own organizations, hoping to contribute to the process of improvement in their native country³. Furthermore, the Diaspora also contains qualified Afghan professionals who are familiar with the cultures, people and languages of Afghanistan. The Afghan Diaspora can greatly impact development by contributing their

¹ The Cultural Orientation Project, *Afghans in the United States*, <http://www.culturalorientation.net/afghan/aintro.html>

² Nassery, Homira G., *Reverse Brain Drain: Afghan-American Diaspora in Post-Conflict Peacebuilding & Reconstruction*, <http://www.aisk.org/reports/diaspora.pdf>

³ Haidari, Ashraf., *Rebuilding Afghanistan: The Diaspora’s Role*, The Ashian Magazine, 10/09/2004, accessed at <http://www.e-ariana.com/ariana/eariana.nsf/allArticles/3DFD2ABD65E6426487256F27007E6DBF?OpenDocument>.



skills to the various organizations that are currently on the ground. The contribution of Afghans at all levels -- national, provincial, local, or grassroots – is an invaluable resource⁴.

Achievements of the Diaspora

Civil society in most developing and post-conflict countries can play a significant role in the actualization of the principles of democracy, human rights, and gender equality. Civil society must be looked upon as an instrument of change – one that can promote the rule of law and achieve further progress in Afghanistan’s peace-building process⁵.

The Afghan Diaspora has been central to the advancements achieved in Afghanistan. The education sector has received overwhelming support from the Diaspora. With investments in school construction and teaching, 6 million Afghan children were able to register for school – 34% of them being female. Also, the presence of Afghan-American entrepreneurs in Afghanistan has helped existing businesses flourish, while allowing for new businesses to emerge. The extent of foreign and domestic investments by these entrepreneurs has contributed significantly to the revival of the country’s economy⁶. Moreover, the return of prominent Afghan intellectuals has actively promoted public and private institutional capacity building. By contributing their knowledge and insight, they have helped design the frameworks under which advancements in human rights, government, health care and justice can be achieved⁷.

Women in the Diaspora

Afghan women in the Diaspora have been highly active since the collapse of the Taliban. Many have returned to Afghanistan to form their own organizations, such as micro-lending institutions aimed at helping Afghan women become successful entrepreneurs. These organizations play critical roles in providing the tools and the resources to support and strengthen the women in Afghanistan⁸.

Afghan women are taking greater steps in society and are actively engaged in efforts to further women’s rights. Many women have begun pursuing careers in television and radio journalism. Through such mediums, they serve as spokeswomen for the general

⁴ Nassery, Homira G., *Reverse Brain Drain: Afghan-American Diaspora in Post-Conflict Peacebuilding & Reconstruction*, <http://www.aisk.org/reports/diaspora.pdf>

⁵ Haidari, Ashraf., *Rebuilding Afghanistan: The Diaspora’s Role*, The Ashian Magazine, 10/09/2004, accessed at <http://www.e-ariana.com>.

⁶ Ibid.

⁷ Haidari, Ashraf., *Rebuilding Afghanistan: The Diaspora’s Role*, The Ashian Magazine, 10/09/2004, accessed at <http://www.e-ariana.com/ariana/eariana.nsf/allArticles/3DFD2ABD65E6426487256F27007E6DBF?OpenDocument>.

⁸ Margaret Warner, *Women in Afghanistan*, television interview, http://www.pbs.org/newshour/bb/asia/july-dec01/afghanwomen_11-21.html



population of Afghan women⁹. Other Afghan women have reached out to the female community through the implementation of educational institutions and sports programs that are designed to create a sense of confidence, self-esteem, and leadership¹⁰.

One of the largest categories of refugees are “Women-At-Risk” – women who are widowed, single, or with small children and without male support. “Women-At-Risk” cases are often victims of human rights abuse. They represent approximately two-thirds of the 4,256 Afghan refugees granted asylum that fled from the Taliban take-over since 1999 and were granted asylum.

Among these women, urban professionals constitute more than half of the cases, with nearly a third of them having served as highly trained professionals, such as doctors, engineers and lawyers. The rest primarily worked as teachers as well as clerks, office administrators, skilled craftswomen, service workers (maids, beauticians, and cooks), technicians, academics, journalists, and artists.

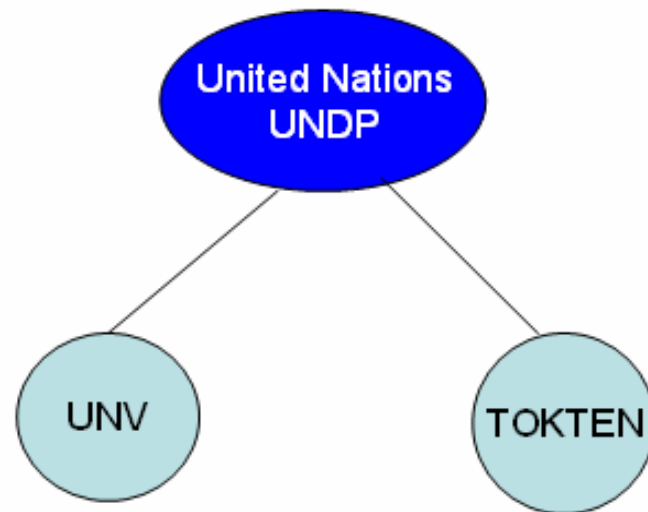
⁹ _____, *Afghan Women Get Own Radio Voice*, http://portal.unesco.org/ci/en/ev.phpURL_ID=8194&URL_DO=DO_TOPIC&URL_SECTION=201.html

¹⁰ <http://www.iom-rqa.org/>



Expatriate Recruitment Programs Organizational Chart

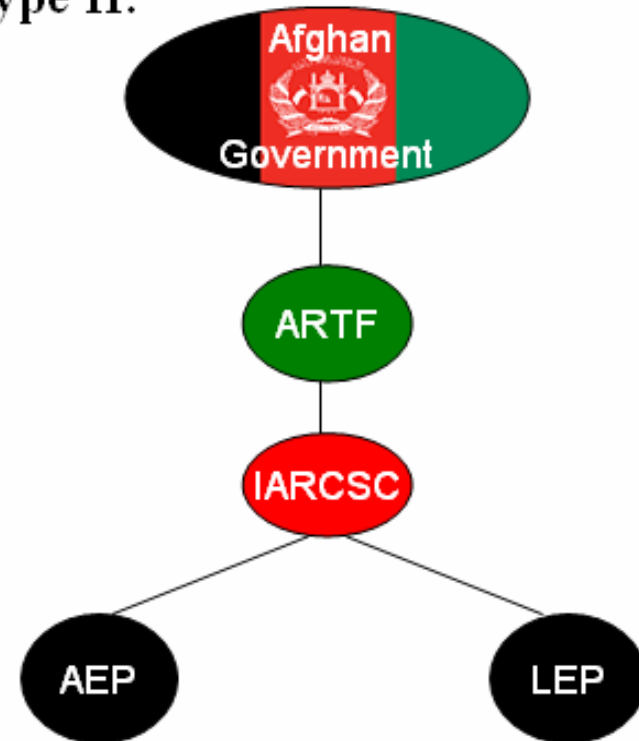
Type I:



Short-Term Positions, International Volunteers

UNDP = United Nations Development Program
UNV = United Nations Volunteers
TOKTEN = Transfer of Knowledge Through Expatriate Nationals

Type II:



Expats

Local Nationals

Longer-term positions, Afghan Expats & Nationals

ARTF = Afghan Reconstruction Trust Fund
IARCSC = Independent Administrative Reform and
Civil Service Commission
AEP = Afghan Expatriate Program
LEP = Lateral Entry Program



Type I Programs:
UNDP: UNV & TOKTEN

Summary of Program:

Under the jurisdiction of the United Nations Development Program (UNDP), the U.N. Volunteer program (UNV) supports sustainable human development globally through the promotion of volunteerism and the mobilization of volunteers.

UN Volunteers will take part in the Afghan recovery and reconstruction activities of all United Nations funds, programs and agencies under the overall coordination of the Secretary-General's Special Representative for Afghanistan. They will join the family of 5,000 United Nations Volunteers who serve each year in 140 countries of the world.

Candidate Qualifications:

- You are of Afghan origin residing abroad
- You are ready to go back to your home country for periods from a few weeks to several months
- You are willing to serve the cause of peace and development
- You are motivated by a desire to help
- You are fluent in English
- You are at least 25 years old, and
- You are qualified and experienced in one of the following areas: relief operations, rural rehabilitation, food security and production, health and education, water and sanitation, income generation, shelter reconstruction, community empowerment.

How to Apply to UNV:

Interested candidates may complete the online questionnaire, or send their curriculum vitae to volunteer-vacancy@unvolunteers.org or by fax to (49-228) 815 2955. Specify « Afghanistan » in the subject area of your message.

For information on UNV and benefits, please visit:
<http://www.unv.org/volunteers/options/benefits.htm>.



TOKTEN

TOKTEN is a project of the UNV that makes it possible for professionals from developing countries, who live abroad, to return to their motherland and engage themselves in the recovery and reconstruction of their home country.

TOKTEN volunteers are driven by a desire to return to their home countries to give something back of the knowledge they have gained. They offer expertise in a wide range of areas, including agriculture, banking, engineering, economics, environmental protection, health services, social sciences and urban planning. Their cultural and linguistic affinities facilitate the transfer of technology and pave the way for more permanent relationships with national experts.

TOKTEN was launched in Afghanistan through UNDP after the Bonn Peace Agreement in December 2001. As of June 2005, 24 TOKTEN volunteers have successfully completed their assignments with different government departments¹¹.

Candidate Qualifications:

TOKTEN Volunteers of Afghanistan are:

- Of Afghan origin residing abroad
- Ready to return to their home country for a few weeks to several months
- Willing to serve the cause of peace and development
- Motivated by a desire to help
- Fluent in English
- At least 25 years old
- Qualified and experienced in one of the following areas: relief operations, rural rehabilitation, food security and production, health and education, water and sanitation, income generation, shelter reconstruction, community empowerment, etc.

How to Apply to TOKTEN:

Individuals interested in serving as TOKTEN volunteers are invited to complete the online questionnaire or send their curriculum vitae to volunteers-vacancy@unvolunteers.org or by fax to (49-228) 8152955. Specify <Afghanistan> in the subject area of your message or by mail to UNV unit UNDP Afghanistan (Bashir.Ahmadi@undp.org).

For information on UNV and condition of service please visit <http://www.unv.org/volunteers/options/benefits.htm>

¹¹ Information provided by UNV/TOKTEN brochure



Type II Programs:
Afghanistan Reconstruction Trust Fund (ARTF)
ARTF Expatriate Services Program

Background & Summary of Program:

Decades of conflict have resulted in the displacement of Afghanistan's professional work force and the collapse of critical services in a wide range of sectors. In order for the reconstruction effort to succeed in a timely manner and to enhance the government's effectiveness to better manage the reconstruction process, the placement of high level professionals within key ministries & government agencies to plug critical skill gaps has become of vital importance.

For this purpose, the government launched the ARTF Expatriate Services Program¹². The Afghanistan Reconstruction Trust Fund (ARTF) is a multi-donor trust fund administered by the World Bank in support of Afghanistan's reconstruction efforts. The government decided to vest responsibility of the ARTF Expatriate Services Program to the Independent Administrative Civil Service Commission (IARCSC).

Under the umbrella of the IARCSC, the Ministerial Advisory Committee (MAC) comprising the relevant ministries, provides program guidance on selection procedures, compensation levels and areas of priority placement. An Executive Committee (EC) composed of five Afghan expatriates is responsible for monitoring the program, screening the candidates and making day-today decisions.

A US\$ 5 million initial allocation from the Afghanistan Reconstruction Trust Fund (ARTF) was provided in 2003. In June 2004, IARCSC contracted the International Organization of Migrations (IOM) as the implementation support consultant for provision of a whole range of services ranging from advertising, logistical support for the recruitment process and payment of the experts.

¹² Information provided by the 2005 Afghan Reconstruction Trust Fund Report to Donors



Afghan Expatriates Program (AEP)

Summary of Program:

The Afghan Expatriates program (AEP) was designed to enable a small number of exceptionally well-qualified Afghan experts residing abroad to return to Afghanistan to work as senior advisors and help the key ministries and government institutions. This program was expected to help address the shortage of highly skilled professionals in order to foster institutional reforms, design and manage high priority programs, and, generally speaking, strengthen local human capacity¹³.

The program objectives are to place at least 60 Afghan expatriate professionals in advisory positions in line ministries to enhance the capacity for policy and institutional reform, as well as for implementation of public investment programs. Placement of experts is determined in consultation with donors and key ministries.

Experts are recruited for at least 12 months for high-level positions and six to 12 months for other levels. Specific terms of reference are required for each assignment and include a training component for counterpart capacity building. Qualified experts are assigned to advisory positions and are not expected to fill line positions. They report to line ministries or agencies that employ them and not to IARCSC. Clear and merit based recruitment, monitoring and evaluation procedures have been established as well as an equitable structure of compensation. Commitment and enthusiasm to work for reconstruction of the country rank high among selection criteria.

Candidate Qualifications:

The following selection criteria will be applied: tertiary education qualifications including Ph.D., M.S., M.A., or equivalent experience; relevant work experience inside and outside of Afghanistan; project management and experience in designing and developing projects and programs; ability to prepare project documents for a variety of requirements and donors; background in institutional development and management; broad knowledge of donor/government practices and procedures; ability to resolve practical difficulties associated with project planning, execution and monitoring; good analytical skills and ability to consult stakeholders; experience in training and mentoring; excellent reading and writing of Pashto/Dari and at least one of the international languages; willingness to reside in Afghanistan for an extended period; knowledge of economics and accounting; and computer skills will be considered an advantage.

Successful candidates will be appointed as advisors in government departments and agencies.

¹³ Information provided by the 2005 Afghan Reconstruction Trust Fund Report to Donors



How to Apply to ARTF Expatriate Services:¹⁴

1. Go to website www.artfexpat.gov.af
2. Click on “Job Opportunities” for vacancy announcements.
3. Then click on “Apply Now” and complete either the on-line application and submit it, or download form, fill out and email to applications@artfexpat.gov.af, including the vacancy number for the job you are applying.
4. If you have applied for a specific job announcement, you will be contacted after your application has been evaluated.

Steps in the Process:

1. Ministry/Government Agency submits request for the recruitment of an expert to the IARCSC ARTF Expatriate Services Program.
2. The request is announced through the ARTF website (www.artfexpat.gov.af).
3. Candidates apply for the position through the website, noting vacancy number and job title on their application.
4. ARTF-Executive Committee (EC) evaluates applicants based on merit and qualifications, shortlists and interviews final three candidates.
5. ARTF-EC recommendations will be presented to the Ministerial Advisory Committee (MAC), who will then select final candidate.
6. Final candidates will be contacted and travel arrangements made by IOM.

¹⁴ Information provided by the ARTF brochure



Type III Programs: **GIVE Afghanistan**

Background & Summary of Program:

Global Initiative of Volunteer Expatriates for Afghanistan; also referred to as “G.I.V.E.-Afghanistan,” is an up-and-coming program targeting Afghan volunteers worldwide of any particular profession, to aid in short-term reconstruction projects for Afghanistan¹⁵. A group of active Afghans in the US have come together in order to contrive a program which will effectively make use of available development funds to recruit Afghan professionals world-wide who can only return for short-term projects.

The establishment of *GIVE-Afghanistan* is essential for the future socio-economic and political stability of Afghanistan. The Afghan Diaspora hold capabilities like none other – linguistic, cultural and religious values are held most deeply amongst the like. This, coupled with their professional expertise will enable the Afghan government to build capacity through direct transfers of knowledge.

Furthermore, the donor funds from the various worthy aid agencies and institutions must be stretched in order to be used more effectively. *GIVE* volunteers would agree to no salary, and only minimal compensation for bare essential costs of travel and lodging, to show their dedication to a brighter future for Afghanistan and its people through more effective reconstruction efforts.

Aside from its short-term and the genuine “by-Afghans-for-Afghans” volunteer nature of the program, *GIVE* volunteers may work in both the public and private sectors, enabling a finer match of worker skills to Afghanistan’s development needs.

The project may be implemented through a pilot program by Winter 2006.

For further information or to Submit Resumé: give-afghanistan@hotmail.com

¹⁵ Short-term is hereby defined as two weeks to six months.



Internet Resource Links for Jobs in Afghanistan

International Organizations:

- www.unv.org United Nations Volunteers Programme
- www.unama-afg.org UNAMA [complete listing of all NGOs in Afghanistan.]
- www.reliefweb.int/vacancies [Various Humanitarian Organization vacancies]
- www.careerexchange.com/cejobs/cojobsIMC.asp International Medical Corp
- www.eurasianet.org/grants/index.shtml [Grants & Employment]
- www.rferl.org/about/jobs Radio Free Europe/Radio Liberty [Intl Org.Vacancies]
- www.worldbank.org.af World Bank Opportunities in Afghanistan
- www.developmentgateway.org/afghanistan [World Bank affiliated; also has job listings and other useful data on Afghanistan]
- www.worldbank.org/afghandirectory [World Bank Database of Afghan Experts]
- www.msh.org Management Sciences for Health
- www.care.org CARE International
- www.icrc.org International Committee of the Red Cross
- www.worldvision.org WorldVision
- www.interaction.org [Consortium of NGOs, lists those working in Afghanistan]

U.S. Government Jobs:

- www.usajobs.opm.gov US Govt. job database
- www.export.gov/afghanistan U.S. Department of Commerce: Afghanistan Investment & Reconstruction Task Force and Investment
- <http://cpolwapp.belvoir.army.mil/sofia/> U.S. Department of Defense [Civilian Consultant Jobs in Afghanistan]
- www.usace.army.mil U.S. Army Corp of Engineers
- <http://www.whitehouse.gov/infocus/afghanistan/index.html> U.S. State Department: Rebuilding Afghanistan Homepage
- http://www.usaid.gov/locations/asia_near_east/afghanistan/ US Agency for International Development (USAID) [click on “careers” for general entry programs]

Afghan Government Links:

- www.af Official Website of the Transitional Islamic State of Afghanistan
- www.artfexpat.gov.af Afghan Government Expatriate Recruitment Website

Private Consulting Firms in Afghanistan

- www.bergerafghanistan.com Prime Contractor
- www.halliburton.com Prime Contractor
- www.snc-lavalin.com Prime Contractor
- www.chemonics.com Sub Contractor [general consulting positions]
- www.bearingpoint.com Sub Contractor [general consulting positions]



- www.titan.com Titan Corp [Government Translating]
- www.wvlr.com Worldwide Language Resources [Government Translating]
- www.deloitte.com/emergingmarkets Deloitte, Emerging Markets Group [Consultancies]

General Afghan Organizations to Join for Expatriate Support Network in Afghanistan:

- www.afghancommunicator.com Afghan Communicator [global “AfghanEvents” listserv with job listings]
- www.sapnet.org Society of Afghan Professionals (SAP)
- www.afghans4tomorrow Afghan4Tomorrow
- www.afghan-engineers.org/ Society of Afghan Engineers (SAE)
- www.essra.org Engineering & Science Students for Reconstruction of Afghanistan (ESSRA)



Frequently Asked Questions

What are the main differences between all the programs outlined for recruiting Afghans abroad to work in Afghanistan?

The UN's two main volunteer programs (*UNV & TOKTEN*) are both meant to place Afghan volunteers in either the UN system, or else within Ministries to help build capacity of the Afghan Government. The nature of these positions are usually short-term with TOKTEN offering the shortest terms with benefits and UNV offering usually one year volunteer positions with potential options of contract extension.

The Afghan Government sponsored recruitment programs through the *ARTF* utilize any recruited Afghan to strictly work for the government in any public sector related program, although mainly to work for the Ministries for capacity building purposes. These programs generally require more of a commitment (generally one to three years) depending on the position and they do come with salary and benefits package.

The newly forming *GIVE-Afghanistan* program will be servicing both the Public and Private sectors whereby volunteers may be placed in any lacking institution, organization, school, hospital where the expertise could be used most effectively given the short-term nature of the volunteer position. However, this is a strictly volunteer program meant for those who simply looking to “give back” to their country on a very short-term basis (few weeks to few months maximum). Volunteers would not be receiving any salary and would only have bare necessities covered for the short duration of their assignment.

Finally, if hired for *international development positions* offered through NGOs (non governmental organizations), IOs (International Organizations) or multilaterals such as the World Bank, then you would become an official employee of that organization for the term of the contract, (normally one to two years with potential options of extension). These positions have both a salary with full benefits and usually come with an insurance package. For a list of websites to research international development jobs, please see, attached: **“Internet Resource Links for Jobs in Afghanistan”**.

How much is the salary paid for such positions?

Salary levels vary from program to program and depending on the funding allocations for each. Programs may range from being strictly volunteer with no salary or wages paid, to volunteer with only a small stipend, all the way up to a full-time position with full salary and benefits. Also depending on educational level and work experience, one may be recruited as either an “international” or “local” staff which of course would impact salaries. Further details should be inquired from the hiring organization.

What are the minimum qualifications to be recruited to work in Afghanistan?

As with any demanding position in a post-conflict country, positions within Afghanistan necessitate



a higher level of education and expertise. For any international development job, generally a minimum qualification is a Master's degree or higher in the related field of work. With jobs in the Afghan government, a Bachelor's degree would be sufficient provided that extensive job experience & language skills would supplement the candidate's profile.

What are the language requirements to be able to work in Afghanistan?

Depending on the nature of the position, language requirements will vary. Within the Afghan government itself, English is a highly sought after language skill. However, at times, proficient spoken and even written, Dari & Pashto are also necessary. If working with NGOs in local provinces, knowledge of local tongues becomes even more necessary. A formal T.O.R. (terms of reference) for the position would indicate language needs prior to your acceptance.

What is the travel/security situation with working in Afghanistan?

For positions through the ARTF pertaining to capacity building of the government, little travel will usually be required as the majority of the work will be in the office within the Ministries. Depending on your level of management in an organization, international development jobs may require travel to different provinces which the organization works in. Security when traveling is never guaranteed, however, development NGOs and organizations are doing their best to coordinate security issues with local military personnel and PRTs in the provinces between NATO and the U.S. forces in order to be best prepared in the case of an emergency. When working for larger international organizations such as the UN, insurance will be provided as part of the benefits package.

Is there a database where I can submit my resumé or CV?

There are numerous databases which are accepting resúmes for recruiting Afghans to contribute in Afghanistan's reconstruction. The main ones currently include the ARTF programs: www.artfexpat.gov.af ; as well as that of the World Bank: www.worldbank.org/afghandirectory . For volunteer positions with the UN, resúmes may be submitted online to become part of their Roster at www.unv.org . For *GIVE-Afghanistan* volunteer positions, one may send an email give-afghanistan@hotmail.com

Where do I go if I have general questions or am not sure where I want to work?

If you are still not sure what program is right for you and have done research online through the list of links attached as general guidance resources, you may always contact the Embassy's Social Institutions Department which has full-time staff available to answer your general questions and guide you based on your specific unique interests. The main contact person is Awista Ayub who can be reached through (202) 483-6410 ext. 826 or by email at ayub@embassyofafghanistan.org

How can I obtain a visa to travel to Afghanistan?

For visa information, please visit our website at <http://www.embassyofafghanistan.org/visa.html>, or contact our consular department at 202-298-9125.